

# VISION26

We acknowledge the triune God, Father, Son and Holy Spirit, the Creator of heaven and earth and His ownership of all things (Psalm 24:1)

We recognise that He gave stewardship of these lands upon which we live to the First Nations Peoples of this country (Acts 17:26).

In His sovereignty, He has allowed other people groups to migrate to these shores.

We acknowledge the cultures of our First Nations Peoples and are thankful for the community that we share together now.

We pay our respects to the Gubbi Gubbi people, and their elders and leaders, past and present, and those rising up to become leaders.

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# Welcome to Vision 26

This document represents our vision for the Anglican Church of Noosa for the next five years. It has been very exciting seeing the level of engagement from everybody in the planning process. The prayer and discussion around the plan has been inspiring and gives me confidence that this is not just a document on paper but a vision which is in people's hearts. We have a wonderful future ahead of us at Noosa Anglican.

Our vision process started with prayer through the formation of special prayer groups, and focused prayer at Connect Groups, Sunday intercessions and in personal devotions. The process continued with a church wide questionnaire allowing everyone to offer input. We have held a Leaders' planning day and an Every Member planning day, and Parish Council has deliberated on the outcomes of each stage of the process. I thank everyone who has contributed at any level for your valuable input.

The unifying theme in all our discussions has been discipleship. We have explored the Great Commission in which Jesus gives the command to, "Go and make disciples of all nations." (Matthew 28: 19) Faithfulness to this command underpins all that is written in this plan.

The Holy Spirit has inspired us in the writing of Vision 26.

My prayer is that He will now inspire us to fulfil the vision of 'Living to Love and Proclaim Jesus.'

Warm regards in Christ, Chris Johnson Rector/Senior Minister



# Endorsement from Regional Bishop

The Anglican Church of Southern Queensland has a vision for 'flourishing faith communities: proclaiming and serving, worshipping and learning.

Your Vision 26 locates this Diocesan vision in every aspect of the life of the Parish of Noosa as you seek to be people who are "Living to Love and Proclaim Jesus."

Your plan says you will do this by both caring for the existing family of believers and reaching out beyond the church to those who are yet to hear the Gospel and come to know Christ.

Vision 26 paints an exciting picture of a parish that has a clear sense of who and what it is called to be. May the Holy Spirit continue to strengthen and guide you as you seek to fulfil your vision and flourish as Christ's church.

Be assured of my prayers.

# **Bishop Jeremy Greaves**Bishop for the Northern Region, Anglican Church Southern Queensland





# Living to Love and Proclaim Jesus

There are two key ideas in this Vision -

**Loving** Jesus and **Proclaiming** Jesus.

Living is about the ongoing, joyful striving to fulfil this purpose.

## **Loving Jesus**

We love Jesus through worship.

Worship happens when Christians gather together around word and sacrament and praise his name. Worship happens every hour of every day as Christians serve God as a living sacrifice. Christians show their love for Jesus through worship.

## **Proclaiming Jesus**

We proclaim Jesus by speaking about him.

This can happen across the back fence with a neighbour or in the pulpit. We are not all called to be evangelists, but we are called to be witnesses, each with a spiritual gift we can bring so that the world might know Jesus.

# Our Values

#### **Christ-centred**

**John 1:14** - The Word became flesh and made his dwelling among us. We have seen his glory, the glory of the one and only Son, who came from the Father, full of grace and truth.

**John 15:5** - I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing.

**Colossians 1:19-20** - For God was pleased to have all his fullness dwell in him, and through him to reconcile to himself all things, whether things on earth or things in heaven, by making peace through his blood, shed on the cross.

#### Bible-based

**2 Timothy 3:16** - All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness.

**Psalm 119:105** - Your word is a lamp to my feet and a light for my path.

**Hebrews 4:12** - For the word of God is alive and active. Sharper than any double-edged sword, it penetrates even to dividing soul and spirit, joints and marrow; it judges the thoughts and attitudes of the heart.

#### Spirit-led

**Joel 2:28-29** - I will pour out my Spirit on all people. Your sons and daughters will prophesy, your old men will dream dreams, your young men will see visions. Even on my servants, both men and women, I will pour out my Spirit in those days.

**John 20:22-23 -** And with that he breathed on them and said, "Receive the Holy Spirit. If you forgive anyone's sins, their sins are forgiven; if you do not forgive them, they are not forgiven."

**Romans 8:5** - Those who live according to the flesh have their minds set on what the flesh desires; but those who live in accordance with the Spirit have their minds set on what the Spirit desires.

### Mission-shaped

Matthew 28:18-20 - Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

**Psalm 105:1** - Give praise to the Lord, call on his name; make known among the nations what he has done.

**1 Peter 3:15** - But in your hearts revere Christ as Lord. Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have. But do this with gentleness and respect.

# Strategic Direction

The plan is set out in thirteen ministry areas. There are goals we are setting ourselves for each ministry. When taken together what we have set ourselves is enormous. However, we want to be strategic in our approach.

- It is a five year plan to be achieved between now and 2026.
- In 2022 we plan to prioritise -
  - Alpha and Pastoral Care. These important initiatives will focus our energy both outwards in reaching the lost who do not know Christ and inwardly in caring for those who already believe.
  - **Children and Youth**. We will develop specialist children's and youth ministries. We will grow our young families ministry.

Other initiatives will be taken where leadership emerges.

- We plan to set up a **Leadership Team** made up of people in key leadership roles. The Wardens and clergy will be ex officio members of the team and all other leaders will be invited by the Rector. It is anticipated the Leadership Team will meet together quarterly for prayer, encouragement, coordination and training. Leaders in each area of ministry will be responsible for building teams in order to achieve the goals in their ministry area.
- Just as **prayer** has guided the planning process, it will also be essential for the implementation of the plan. Prayer will keep us focused on Christ and his gospel and the power of the Holy Spirit to build the church.
- We have a wonderful resource in God's people for achieving God's plan. As everyone realises their spiritual gift and moves into ministry the vision will become a reality.



# Personal Prayer and Bible Reading

- keep a daily time for prayer and Bible reading for spiritual growth
- encourage use of a prayer diary for intercession and recognising answers to prayer
- encourage journaling as a means for focused prayer
- provide a list of resources to help people pray; from beginners to experienced prayers
- provide a variety of opportunities for people to come together to pray
- ask people to share testimonies about the difference prayer is making in their lives

# Worship

- engage in worship that proclaims the gospel of Jesus Christ, is inspired by the Holy Spirit and offered to the glory of God
- continue to offer distinctive worship styles in each of our three centres
- promote a deeper fellowship and connection between members at our services
- develop a culture where weekly worship is a priority
- continue to use preaching series taking people deeper into the Bible and connecting sermons to our Connect Group studies
- identify gifts that can be used in worship and provide appropriate training
- have teams of musicians who provide music which will enhance our praise
- offer worship opportunities in nursing homes and retirement villages where there is a need

# Welcoming and Integration

- be a Church where everyone welcomes newcomers
- encourage people to be on welcoming teams and provide training
- develop a process for not only welcoming people at the door of the church but following up after the service, in the first week and integrating the new person into the church fellowship
- hold regular welcome events providing the opportunity for new and existing members to get to know one another

# **Connect Groups**

- meet in Connect Groups to study the Bible together and equip one another to be faithful disciples
- pray together in our groups. We will make a space for those not used to praying in a group and provide opportunities for people to become more comfortable with group prayer
- have a missional focus, both local and global
- pastorally Care for one another especially when people are facing difficult times in their lives
- invite new members to our groups. As groups grow we will encourage multiplication by identifying potential leaders who can be trained to lead new groups
- gather Connect Group leaders together regularly for prayer, training and encouragement

### **Pastoral Care**

- be a Church where everyone shows pastoral care and concern for others
- look to our Connect Groups to provide primary pastoral care
- develop pastoral care teams for each congregation
- provide training for our teams
- increase the number of people providing pastoral care in aged care, home visitation and hospital visitation

# Evangelism

#### **Alpha**

#### Living to love and proclaim Jesus we will...

- run Alpha on a regular basis
- form teams and provide training using Alpha materials
- promote Alpha in our congregations and the community, encouraging people to invite and bring a friend
- cover Alpha with prayer for people to come to know Christ

#### Other Evangelism

- encourage our members to see the whole of life as a witness and train them to be able to give a testimony and share their faith
- use online ways of reaching our community with the gospel
- explore what outreach events might be possible
- explore the use of tracts in evangelism. All material distributed will be approved by the Rector

# **Community Mission**

- be Christ's hands and feet meeting needs in the community
- seek to creatively communicate the gospel of Christ through our actions
- explore the needs we have identified homelessness/affordable housing, mental health, poverty, loneliness, family breakdown/ children & youth in crisis, and needs of the elderly. We will meet these needs wherever leadership emerges with an appropriate vision for ministry
- we will develop what we are already doing through Samaritan Care

### Wider Mission

- prayerfully, financially and practically support mission in Australia and across the world
- ensure our giving to mission is at least 11% of Offertory
- for each of the missions we support, appoint a coordinator to gather material to better inform our congregations
- we will encourage each of our members to take a special interest in at least one of the missionaries/mission agencies
- ask each of our Connect Groups to adopt a mission/missionary and form a personal link
- organise special events on particular missions or topics when speakers are available

# Children's Ministry

- provide Children's Ministry across our three sites with shared curriculum and resources
- build a connection between children's ministry and families through E-News and Facebook
- run workshops for teachers and helpers
- run targeted events eg. Church Open Day with family events (music, food), Father's/Mother's/Grandparent's day, Parent's Workshop
- explore alternative service times to give families more flexibility in attending worship
- re-establish a mid-week children's ministry at Peregian

# Youth Ministry

- raise up joyful followers of Jesus
- identify and encourage prospective leaders from within the group
- build a youth leadership connect group / team
- utilise Youth Alpha and other resources to engage with the Bible and the big questions of life
- provide a pathway from children's ministry to youth

# Women's Ministry

- equip women for effective living in daily life and to have assurance in life and in death
- provide a mixture of breakfasts, lunches or dinners with a speaker.
   Some to be aimed specifically for non-Christians
- host and lead mini conferences to gather our own women and invite women from other local churches
- organise social activities continuing with the Coffee at the Marina once a month
- organise a weekend Conference/Retreat every few years

# Men's Ministry

- provide opportunities for men across our three congregations to fellowship and grow in Christ and invite guests to attend functions
- hold functions including a weekly Men's Connect Group, monthly casual coffee and quarterly breakfasts
- organise a half to one day Conference on a specific Bible study with prayer time
- seek to meet the needs of younger working family men

# Peregian

- pray that Peregian might be a spearhead to attract families with children and youth and this might be the start of drawing younger generations to all our centres
- gather the congregation together to do more detailed planning on how it will reach its community with the gospel. This will happen when Brad and Joh Henley have had time to find their place amongst God's people, and in the community, so they are able to lead the congregation into its mission

# Background Commitments

## Administration

- provide administrative support to enable the smooth operation of services on a Sunday
- ensure safe events through following the Workplace Health and Safety procedures of the Diocese
- liaise with the Diocese and follow through on all matters of governance and compliance
- keep all child safety records up to date
- maintain an accurate database to enable good communication throughout the Church
- provide administrative support for all ministry areas

# **Finance and Capital Works**

#### Living to love and proclaim Jesus we will...

- make a priority the renewal of our signage across our three sites. We will negotiate with St Andrew's Anglican College about how this can be done appropriately at the school
- seek to grow our financial giving so that all our costs are covered by regular giving and we are not dependant on drawing down reserves

# Technology

- keep our technology up-to-date across our platforms as necessary
- live stream our Tewantin service as soon as possible

# Thankfulness

## **Paid Staff**

Rector/Senior Minister: Rev'd Chris Johnson
Associate Minister: Rev'd Lynda Johnson
Associate Minister: Rev'd Brad Henley
Intern: Mr Fthan Hutton

Office Administrator: Mrs Melissa Webster

# A Brief History of Noosa Anglican

Diocese purchases one acre of land in Tewantin
Records of services being held in a Community Hall at Tewantin. Rev'd J H Steer an Assistant Priest from Gympie visited
Rev'd FT Palmer
Rev'd Roy St George
Church of St Mary opened in Tewantin, Memorial Ave - Rev'd Stuart-Roach
Rev'd E J Y Cavey
Rev'd A C Haysom
Rev'd C D Smythe
St James Church in James Street Noosaville built

1952	Rev'd Eric Smith
1957	Rev'd W G Hayston
1961	Rev'd Eric and Mrs Joan Neeve
1964	The Sunday School Hall built
1968	Rev'd Ivan and Mrs Dorothy Lahey
1972	Rev'd Clive and Mrs Beth Brook
1978	Extensions to the Hall
1987	Noosa becomes its own Parish and the hinterland becomes Cooroora Parish St James Church Noosaville sold Rev'd Tim and Mrs Tracey Rogers
1990	St Andrew's Church Sunshine Beach opened
1991	Rev'd Jonathan and Mrs Jean Whereat
Dec 1994	Last service in the old St Mary's
1995	New St Mary's built
1997	Rev'd John and Mrs Bronwyn Graham-Freeman
2009-19	Rev'd Mark and Mrs Susan Calder
2010-13	Associate - Rev'd Adam and Mrs Bettrys Lowe
2012-17	Associate - Rev'd Simon and Mrs Heather Keith
2013-17	Associate - Rev'd Ian and Mrs Tammy Dredge
2015	Church plant commences at Peregian at St Andrew's Anglican College
2017	New Hall at St Andrew's Sunshine Beach
2017	Hall extension at St Mary's Tewantin
2020	Rev'd Chris Johnson - Rector and Rev'd Lynda Johnson - Associate
2021	Associate - Rev'd Brad and Mrs Joh Henley



Lord Jesus,
your insistent call disturbs our settled lives.
Give us discernment to hear and obey your word,
grace to relinquish ourselves to you,
and courage to follow the way of the cross.
Wherever you lead,
may we live to love and proclaim Jesus
so that the truth of your gospel
reaches to the ends of the earth.
In Jesus' name we pray.
Amen.

